



the legal  
verification team

BEE Assured




Discover the TLVT  
experience, where every  
step towards compliance  
is a leap towards excellence.

**COMPANY**PROFILE

# Welcome to TLVT

## Where Compliance Meets Commitment

At The Legal Verification Team (TLVT), we believe in the transformative power of B-BBEE to not only meet compliance requirements but to unlock the full potential of businesses in South Africa. As a 100% black-owned, Level 1 B-BBEE Verification Agency, we stand at the forefront of fostering economic growth and social development through our specialized services.



With over 40+ years of combined experience, our team brings a wealth of knowledge in B-BBEE verifications and assessments.

## B-BBEE Verifications Tailored for You

At the heart of TLVT, we understand that B-BBEE is more than just a regulatory hurdle, it is a gateway to significant transformation. It's an opportunity to drive meaningful change. Our SANAS-accredited verification services are crafted with precision, aligning with all B-BBEE Legislation and Sector Codes, ensuring your business not only complies but thrives.

## Our Services at a Glance



**Comprehensive  
B-BBEE Verifications**



**Customized  
B-BBEE Assessments**



**Sector Specific  
Solutions**



**Ownership  
Structure Analysis**



## Why choose TLVT?

### Expertise That Resonates

Our in-house legal experts ensure a consistent and **legally sound** interpretation of B-BBEE legislation.

### Personalised Approach

We recognize the uniqueness of each business. Our services are **customized** to meet your specific needs, smoothing your path to compliance.

### Transparent Process, Timely Delivery

Clarity and support define our verification process. We're here to guide you every step of the way, aiming to deliver your certificate with efficiency **and accuracy.**

## Our Team: Your Partners in Progress

TLVT is more than just a service provider; we are your partner in achieving and leveraging B-BBEE compliance for growth. Our commitment to excellence and our understanding of complex ownership structures allows us to offer unparalleled service to companies across South Africa.

As we step into a new chapter, TLVT continues to champion the cause of economic empowerment with a renewed spirit and a focus on building lasting relationships. We are not just verifying compliance; we are validating your contribution to a brighter, more inclusive future.

## Discover the TLVT Difference.

Discover why our team is synonymous with excellence.




# Stay Ahead with TLVT

In a rapidly evolving business landscape, maintaining compliance and competitive edge is paramount. Let TLVT be your guide in navigating the complexities of B-BBEE, turning compliance into a strategic advantage.

## About TLVT

TLVT stands proudly as a 100% Black-owned and 70% Black-women owned B-BBEE Verification Agency. We are committed to delivering top-tier service and legally robust BEE Verifications. Our expertise in B-BBEE and the law is matched with a practical acumen of its application across various sector codes.

Our co-founder, Stacy Mogale, a seasoned attorney, recognized a niche for a Verification Agency rooted in a profound understanding of B-BBEE legislation and commercial concepts. This insight promises our clients a pragmatic, steadfast interpretation of the law.



The TLVT team is a rich tapestry of MBA Graduates, Lawyers, HR Specialists, and MDP B-BBEE Graduates, boasting over 40 years of cumulative experience in Broad-Based Black Economic Empowerment.

What distinguishes TLVT is our in-house legal expertise, well-versed in the complexities of ownership structures and commercial concepts, ensuring our clients benefit from well-grounded, consistent interpretations that stand firm against legal scrutiny.

# Our Leadership Team of TLVT Professionals



**STACY** Mogale  
Co Founder

Co-Founder Stacy is an admitted attorney and notary public of the High Court of South Africa. Stacy has a B.Com (Law) degree from the Rand Afrikaans University and B.Com (Hons) in Strategic Management and LLB degrees from the University of Johannesburg. She holds a Postgraduate Diploma in Mining and Prospecting Law and a Masters in Business Administration from the University of the Witwatersrand. Stacy has extensive experience in corporate transactions and mergers and acquisitions, with a focus on private equity and B-BBEE transactions. Her experience extends to all aspects of acquisitions and disposals and general commercial work.



**MARSHA** Arnold  
General Manager

Marsha holds a Masters in Business Administration from the University of Wales (facilitated by the Nelson Mandela Metropolitan University), a National Diploma in Marketing and Sales Management and has also completed the B-BBEE Management Development Programme with UNISA. Marsha has more than twenty years experience in the B-BBEE space, having qualified as a Technical Signatory in 2008. Prior to joining TLVT, she was the Regional Manager for Grant Thornton Verification Services for 5 years.



**TANYA** Dippenaar  
Technical Signatory

Tanya is a seasoned HR and B-BBEE professional with a rich background in enhancing organizational efficiency and compliance. Armed with a BA in Industrial Psychology from Stellenbosch University and further studies in Labour Relations and B-BBEE Management from UNISA. She has dedicated over two decades to mastering human resources, payroll management, and verification processes. Her journey has taken her from Cape Nature, through Allée Bleue Farms and Builders Warehouse, to Regional Manager at Grant Thornton Verification Services, and now Technical Signatory and Regional Manager with TLVT.

## Our Approach

- We are a client-centric organization that marries flexibility with procedural adherence, in our pursuit of customer satisfaction.
- Our finely tuned systems and processes are designed to bolster your B-BBEE compliance, ensuring value added experience throughout the audit journey.
- As a SANAS-accredited entity, we uphold principles of independence, impartiality, transparency, confidentiality, and competence.
- Every member of TLVT impacts our output and success. We have curated a diverse team with varying strengths ensuring effective communication and problem-solving at all organizational levels.





We acknowledge that plans can veer off course. Our organization prides itself on its adaptability, ensuring that unforeseen issues don't derail your progress. We are well-resourced to address and resolve challenges promptly, safeguarding your journey with us.

## Our Services

### B-BBEE Verification Services by TLVT



At TLVT, we provide comprehensive B-BBEE verification services tailored to ensure your business not only aligns with regulatory frameworks but also leverages your company for growth and competitive advantage. Our team of experts is well-versed in the Generic Codes and all gazetted Sector Codes, guaranteeing a verification process that is as thorough as it is efficient.

### B-BBEE Assessments and Indicative Scoring

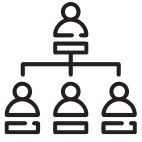


We believe in the power of foresight. That's why TLVT offers ad-hoc B-BBEE Assessments to help you monitor your progress and forecast your scorecard for the next verification cycle. Our indicative scoring is designed to give your business a clear vision of its future B-BBEE status, allowing you to plan and strategize accordingly.

### Sector Code Conversion



Navigating from the Generic Codes to the nuanced Sector Codes can be complex. TLVT simplifies this transition by analysing your current B-BBEE scorecard against the projected score under relevant Sector Codes. We provide insightful comparisons to demonstrate the impact these Codes may have on your B-BBEE rating, preparing you for any shifts in compliance requirements.



## Ownership Structure Analysis

At the core of B-BBEE lies the Ownership Scorecard, a critical element of your overall B-BBEE rating. TLVT collaborates with top Tax and Technical Accounting experts and directly with our clients to scrutinize both existing and proposed ownership structures. Our goal is to determine the most beneficial configuration for your business, ensuring you capitalize on every available point within the Ownership element of the scorecard.

By choosing TLVT for your B-BBEE verification needs, you are partnering with a leader in B-BBEE services. Our dedicated team provides the insights and support you need to navigate the B-BBEE landscape confidently. Let's work together to transform compliance into a strategic asset for your business.



The breadth of our SANAS accreditation spans all gazetted Sector Codes, ensuring comprehensive service delivery.

## Our Clients



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